

Effective Team Dynamics

Achieving your goals through effective teamwork

No matter how many talented individuals your team may possess, without teamwork, understanding and collaboration, the success of your company will always be limited.

Organisations today face different challenges than in the past, but the need for strong leaders, who lead by example, remains the same. Effective teams thrive when an experienced, confident leader is there to guide them, and we believe that with the right development, everyone can become an indispensable leader for their company.

LMI programmes deliver the permanent change in attitudes and behaviours that will enhance leadership abilities – developing an effective team chemistry is one of the ways we can help you improve.

“Teamwork begins by building trust. And the only way to do that is to overcome our need for invulnerability.”

Patrick Lencioni



'There is no I in team', 'teamwork makes the dream work' – there are plenty of age-old adages that have been designed to highlight the importance of group chemistry, and working together to achieve the common goal.

The importance of teamwork and helping one another is something that is instilled within us from a young age, and the instinctive human need to work together goes back to our caveman instincts, when without the support of others, survival would have been near impossible.

Of course, modern business demands that organisations have fully functioning teams in place to carry out day-to-day processes and projects – without these the entire operation would fall apart.

However, boosting team chemistry, morale and confidence is crucial to the overall productivity of your team, and together, you have a collective responsibility to make sure everyone understands their individual roles, collaborating effectively to complete the task at hand.



If you want to lift yourself up, lift up someone else



Effective Team Dynamics in three easy lessons

The power of effective teamwork

You will learn the true benefits of teamwork in the workplace, and how it can expand your job skills, earn you greater success at work, gain leadership experience and help you earn key promotions.

We will show you how through collective knowledge, skill, experience, power and creativity, your team can become more productive and deliver greater success for your organisation. By exploring examples of effective teams, we will help you understand the true definition of 'team', showing you how to optimise the productivity of your employees by nurturing a group of talented individuals that enjoy working together.

Whether it's a small group or a larger team, we will teach you how to build an effective team chemistry, and establish a culture of productivity, through encouragement and peer motivation.

Five keys to team success

Once you have established the common goal for your team to work towards, the next lesson will teach you five key principles that will help you reach this goal quickly.

The five keys are; crystallise your thinking, develop a plan of action for your goals, develop sincere desire, develop supreme confidence and develop dogged determination. In this lesson, you will learn to visualise success, allowing yourself to clearly understand the road to success and what it looks like. Establishing a set of short-term goals, you will then develop a clear plan of action for your team to follow.

In order to successfully push yourself and motivate your team members to achieving joint goals, you will learn to develop sincere desire, supreme confidence and dogged determination, that combined, will drive you forward, helping you overcome any obstacles along the way.

“The benefits of teamwork among animals and athletic events can be fairly spectacular, but teamwork in your situation can also offer tremendous benefits and rewards.”

Randy Slehta

High-performance teamwork

The final lesson will teach you the importance of trust in building and maintaining an effective team chemistry. By believing in the competence and commitment of your team, you can build a culture of trust, which forms the cornerstone of teamwork.

You will learn the value of encouraging your colleagues, allowing them to use their skills and abilities freely to help push your team forward, towards the common goal. With trust comes respect, and you will find that your team slowly begins to work for one another, while respecting the leader's management and direction.

This culture of trust and respect will encourage people to take responsibility for their tasks, and colleagues can work without added stress and anxiety, safe in the knowledge that other important tasks are being completed to a high standard.

We are results orientated



We help people develop essential leadership skills. Rather than offering a short-term fix, our programmes are designed to change the long-term attitudes and behaviours of individuals. After completing one of our bespoke programmes, we guarantee you will see a noticeable difference in the way you think and act.

We believe leadership development is a journey best completed in four stages, which ends with the creation of a Total Leader. We help people understand their purpose and teach them how they can achieve more and become a true leader of others.

Take your time



Over time you will begin to appreciate the importance of goal-setting in achieving your overall goals, but we understand that this transition can take time. Delivering programmes over a sustained period of time, we will provide you with measurable results, and a definite return on investment.

Spaced repetition



To help increase information retention the LMI programmes have used spaced repetition for over 50 years. Any ideas that are not immediately understood will become clearer with each revision of the lesson material.

Multi-sensory learning



We are great believers in multi-sensory learning and how this can help improve information retention. Basic reading and writing revision is supported by audio files to help you remember important information easier, in a way that best suits you.

Coaching and facilitation



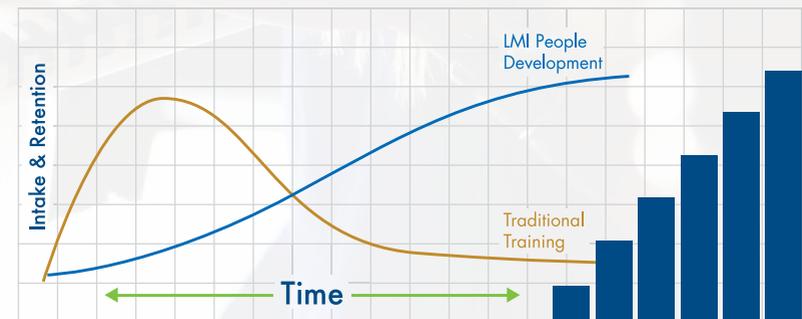
At every stage of your learning we will coach you to develop action steps, devise plans, establish goals, etc., and encourage you to apply the ideas learnt.

Process Management and Feedback



All of our programmes close with an Application and Action section, designed to stimulate discussion amongst peers, and provide you with valuable insights. Our Plan of Action will help you turn learnings into real-world actions, as you start transforming yourself into a more complete leader – someone your peers look up to and choose to follow.

Throughout the programme, we will constantly assess your progress and ensure you understand what we are trying to achieve. The programme will end with a final graduation presentation, given by the participant.



Next Steps



We believe everyone has the talent to lead within them and that it just needs to be nurtured. Now is the time to invest in your future and ensure you and your organisation are ready for the challenges to come.

The Total Leader®

Modern business demands complete leaders who are determined to succeed, and our Total Leader concept helps individuals prepare for the competitive nature of the workplace.

Our innovative yet proven development process will enhance your potential. It will help nurture the hidden talent within you to ensure you become the leader your organisation needs today and tomorrow.

We address four critical areas of your development, all of which must be mastered if you are to become a total leader.

Effective Personal Leadership

Owning a positive self-image and being self-motivated is absolutely critical to your performance, as this has a direct impact on your success as a leader of others.

Our training is designed to help you realise your personal leadership potential by building upon your existing strengths and improving how you see yourself.

Leaving past conditioning behind you, you will learn to make more successful choices by moving forward and increasing self-motivation through simple changes to attitudes, behaviours and habits.

Effective Personal Productivity

Personal productivity is the foundation of all effective leadership roles and a basic aspect of human nature, yet many people still lack the direction and determination needed to achieve desired results.

Through our development process, you will proactively begin to develop goals as a way of self-motivating yourself to achieve more – increasing your

workplace productivity, whilst communicating more effectively.

You will also learn to cope with interruptions and distractions, becoming a team player who thrives in a learning environment.

Effective Motivational Leadership

The natural ability to lead and motivate others is rare, and for most will need to be developed and enhanced with new skills.

We'll teach you and your team what it takes to become an effective motivational leader and develop and communicate a vision for the future.

The programme will show you how to build winning teams that can evolve with the business, promoting growth and advancement, whilst establishing an organisation of leaders.

Effective Strategic Leadership

Organisations are constantly looking for individuals to develop the purpose of the business, helping to identify their key strategies, while streamlining existing processes to increase the profit margins for the company.

Our programme will help you clarify your strategic purpose, the very reason you exist and complete a comprehensive strategic assessment to recognise where you stand now.

You will also learn to create a strategic development plan and implement your strategic execution with a renewed focus and energy.



To find out more, or to discuss your needs
in more detail, please contact Mark Tonks

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